

Show Your Team Members You Care

1. Involve people in major decisions. Listen to them – they often have the best ideas anyway.
2. Memorize facts about the bucket holder and their family. People enjoy sharing what's happening in their families. Let them fill their own buckets while you listen.
3. Make coffee for your team. Making coffee is a pretty simple act that people appreciate – it's an easy bucket filler.
4. Send thank you notes to team members at home. People normally only get bills and junk mail at home. A positive note of recognition goes a long way to filling a bucket.
5. Send bucket holders a Thanksgiving card. Your success is dependent on them – who else at work would you be more thankful for?
6. Ask your superstars – if they're interested – to become mentors for middle stars or falling stars. This is a win-win – everyone's bucket gets filled.
7. Keep a camera close by to record significant bucket-filling events.
8. Plant a tree on company property in honor of your team.
9. Create a library of books, tapes, and magazines, and keep it current and well stocked so team members can fill their own buckets.
10. Create a 'wall of fame' with pictures of your team members and their families.
11. Follow the platinum bucket-filling rule: Treat people the way *they* wish to be treated.
12. Spend time with your team members. Sometimes simply being around and showing that you care about them will automatically fill their buckets.