

The Gallup Q¹²

- 1. I know what is expected of me at work.**
- 2. I have the materials and equipment I need to do my work right.**
- 3. At work, I have the opportunity to do what I do best every day.**
- 4. In the last seven (7) days, I have received recognition or praise for doing good work.**
- 5. My supervisor, or someone at work, seems to care about me as a person.**
- 6. There is someone at work who encourages my development.**
- 7. At work, my opinions seem to count.**
- 8. The mission or purpose of my company makes me feel my job is important.**
- 9. My associates or fellow employees are committed to doing quality work.**
- 10. I have a best friend at work.**
- 11. In the last six (6) months, someone at work has talked to me about my progress.**
- 12. This last year, I have had opportunities at work to learn and grow.**